to our neighbors

UCSF University of California San Francisco

Partial Hiring Freeze

The nine campuses of the University of California have placed a partial freeze on hiring effective June 19, according to Chancellor Francis A. Sooy in a recent memo sent to UCSF vice chancellors, deans and directors.

Exempt from the freeze are all positions in Moffitt and UC hospitals, Ambulatory & Community Care Center, all teaching posts in departments of instruction & research, and all jobs in Laboratory of Radiobiology (Department of Energy). Those who hire for these areas should follow the usual recruitment and hiring practices consistent with affirmative action requirements.

The respective vice chancellors, deans or directors of all other areas, including LPI and SFGH, will need to review any requests for job replacement or new staff positions, including clerical pool jobs listed with personnel department. They will identify, in a cover memo to be sent for recruitment to personnel department, those who care for patients in a 24-hour care facility (hospital or clinic), or work in jobs required to fulfill contractual obligations (non-State funded contracts & grants). All other categories will require a cover memo sent to Chancellor Sooy explaining why a requested job is "essential for preserving the quality of the academic program or essential supporting services." Those requests that meet these criteria will be forwarded to personnel department; all others will be returned to those responsible for hiring with an explanation that the position is frozen.

All WIN, CETA and COD positions also are subject to these provisions. Hiring commitments made prior to Monday, June 19, are not bound by this partial freeze. Vice chancellors and deans will continue to give final review of reclassification requests.

Project Idea's New Directory

Anyone who works with older adults and wants to know what is being done for them throughout the nation will be glad to hear about UCSF's Project IDEA — Innovative Developments in Aging — and its new directory of programs and services.

The new directory's aim is to provide a useful tool for people who are interested in the subject of aging, and thereby ultimately to improve the overall quality of life for elders, according to Carroll L. Estes, principal investigator and associate professor in the School of Nursing.

With more than 500 listings of varied geriatric programs across the nation, including day care projects, legal services, and spiritual awareness programs, the book is not necessarily for older adults unless they are service providers to other adults.

The first volume of the directory was distributed mostly to agencies that were canvassed in a study. Due to additional requests from legislators and their research staffs, direct service practitioners, educators and researchers in gerontology, and advocacy groups, it is now available for $15 per copy.

Project IDEA was begun two years ago at UCSF and is funded by a grant to the University from the Administration on Aging, Department of Health, Education and Welfare. Most of the work is done in the project office at 3835 Mission Street by staff members Robert J. Newcomer, project director; Tedi Dunn, senior editor; and James H. Swan, evaluation and data management coordinator.

Salsa Concert July 3

"Celebrate Your Own Independence from Unplanned Pregnancy" is the theme of a Salsa Concert, Monday, July 3, 1 to 4 p.m. at Dolores Park, Mission District. Two music groups, "Orquesta Tipica Cienfuegos" and "Salsa Caliente" will entertain free of charge.

The sponsors are the Teen Family Planning Program of SFGH Medical Center, and Population Institute Rock Project. The concert will benefit services of SFGH's Teen Family Planning Program, which is under medical direction of UCSF Department of Obstetrics and Gynecology at SFGH.

Funded under a Department of Health, Education and Welfare grant, the program offers education, counseling and services in contraception and pregnancy. Clinics are open at Teen Health Service, 6M, SFGH on Tuesdays and Thursdays, 2 to 5 p.m., and at the Potrero Hill Health Center, 1950 Wisconsin St., Mondays from 3:30-6 p.m. For further information call 658-6300.

New Arthritis Center

The new Arthritis Center at UCSF can help arthritis sufferers learn to care for themselves and their families. The strategy of care is based on the idea that the treatment for arthritis patients is not hopeless, but instead these patients require important health services, such as physical and occupational therapy, social work and chronic nursing care, to supplement those offered in routine practice.

The Arthritis Center is improving service to patients by building on existing community resources. Arrangements are being made so that the facilities of the Garden Sullivan Adult Day Health Center, the Mount Zion Adult Day Health Center and Home Care Program, the Visiting Nurse Association of S.F., Inc. and the S.F. Home Health Service can serve more arthritis patients.

The Center's major functions are 1) attracting patients by participating in community health fairs, making available public speakers and audio-visual presentations, distributing free reading materials and increasing personal contacts with physicians and other health providers in the community; 2) providing continuing education to the health professionals caring for arthritis patients.

The Arthritis Center also has research programs to investigate problems in basic research and clinical matters, and to assess the value of their new approach to the delivery of health care.

One of 15 established in the U.S. with funding from the National Institutes of Health, the Center's creation came about as a result of a recommendation for the establishment of such centers from the National Commission on Arthritis and Related Musculo-Skeletal Disease. Each of the centers designs its own program; UCSF focuses on education.

"We believe that in the long run, it may be more effective to provide community-based services than to pay for costly custodial care and medical maintenance provided by nursing homes," says Ephriam P. Engleman, director of the Center.

(See other side for Calendar of Public Events.)

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Calendar of Public Events for July & August

FILMS

NOON FILMS AND LECTURES

All films and lectures are free.
For further information call 666-2019.

Tues., July 11: **Cree Hunters of Mistassini.** Cole Hall, Medical Sciences Building, 513 Parnassus Ave.

Tues., July 18: **Sociobiology: The Human Animal.** Cole Hall.

Mon., July 24: **Meditation-Stress Reduction.** 301 Health Sciences West.

Tues., July 25: **Joey.** Cole Hall.

Tues., Aug. 1: **Physics, Saints & Scientists.** 301 Health Sciences West.

Tues., Aug. 8: **Old Treasures from New China.** Cole Hall.

Tues., Aug. 15: **I Am an Old Tree.** Cole Hall.

Tues., Aug. 22: **Farallon Light.** Cole Hall.

COLE HALL CINEMA

Shown on Fridays in Cole Hall.
Children under 14 $.75; UCSF Students, MU Members $1.25; General $1.75.

July 11: **A Special Day.** 7 & 9 p.m.

July 18: **Outrageous.** 7 & 8:45 p.m.

July 25: **Seven Beauties.** 7 & 9 p.m.

Aug. 1: **Iphigenia.** 7 & 9:15 p.m.

Aug. 8: **One Sings, the Other Doesn't.** 7 & 8:45 p.m.

Aug. 15: **Hester Street.** 7 & 8:45 p.m.

Aug. 22: **Every Man for Himself and God Against All.** 7 & 8:45 p.m.

Aug. 29: **Pumping Iron.** 7 & 8:45 p.m.

COLE HALL CINEMA — THE BEST OF BOGART

July 7: **The Maltese Falcon.** 7 & 8:45 p.m.

July 21: **The Big Sleep.** 7 & 8:45 p.m.

Aug. 4: **To Have and Have Not.** 7 & 8:45 p.m.

Aug. 18: **Treasure of Sierra Madre.** 7 & 9:15 p.m.

COLE HALL CINEMA — CHILDREN'S FILM FESTIVAL

July 14: **Dumbo.** 1:30, 6:30 & 8 p.m.

July 28: **The Island at the Top of the World.** 1:30, 6:30 & 8:15 p.m.

Aug. 11: **Winnie the Pooh.** 1:30, 6:30 & 8 p.m.

Aug. 25: **Bambi.** 1:30, 6:30 & 8 p.m.

TOURS

CAMPUS TOURS

All tours are free and occur on Tuesday at 1 p.m., July 4, 11, 18, 25, Aug. 1, 8, 15, 22, 29. Meet in the lobby of Medical Sciences Building. For further information call 666-4394.

BROWN BAG TOURS

All tours are free and occur on Wednesday at noon. All July brown bag tours will be held in Room 664 Medical Sciences Building. For titles and locations of August tours call 666-4394.

July 5: **Sexual Scripts — As Relationship Enemy #1.**

July 12: **How to Cope with Stress in Bereavement.**

July 19: **Children with Learning Disabilities.**

July 26: **The Arts as Therapy?**

PERFORMANCES

Mon., Aug. 7: **Brown Bag Opera.** Presented by the S.F. Opera. Cole Hall. Noon. Free.

COMMUNITY HEALTH EDUCATION LECTURES

Programs will cover various topics including Over the Counter Drugs, Self Breast Exam and the Cost of Health Care. For schedules please call 666-3022 or 666-2325.

SYMPOSIA

For further information call 666-2984, unless otherwise noted.

Sept. 21 & 22: **Progress and Problems in Perinatal Medicine.** Co-sponsored by the Bay Area Chapter of the March of Dimes. For further information call 666-4251.

Oct. 20-22: **Second Annual National Symposium on Patient Education.**

Nov. 11 & 12: **New Inequalities in Health Care.** Co-sponsored by the State Department of Health.

Dec. 2 & 3: **National Symposium on Relicensure of Health Science Professionals and Its Impact on Patient Care.** Co-sponsored by the Chancellor's Task Force on the Center for Continuing Education.

OUTDOORS UNLIMITED/ WILDERNESS EXCHANGE ACTIVITIES

Most events are free and need at least one week advance registration. For further information on these events and others not listed call 666-2078.

July 12: **Summer Run/Picnic.**

July 14: **Moonlite Hike.**

July 15: **Surfing (Kayak & Board).**

July 16: **Ropes Course.**

July 15 & 16: **Backpacking/Fishing.**

July 19: **Basic Canoe Clinic.**

Aug. 9, 16, 23, 25-27: **Beginning Backpacking Clinic.**

Aug. 10: **Lecture/Rap: Plants for Healing**

Aug. 15, 17, 19-20: **Whitewater Canoe Clinic.**

Aug. 15, 22, 29: **Wild River and Watershed Consciousness Clinic.**

Aug. 24, 30, Sept. 4: **Survival Skills Clinic.**

Aug. 26: **Family Outdoor Orientation.**